



Casa Grande Elementary School District & Casa Grande Union High School District

January 28, 2025

Dear CGESD and CGUHSD Families.

As superintendents for the Casa Grande Community, our top priority is the care and safety of our students. We strive to create safe, secure, and welcoming learning environments so that all students have the opportunity to meet their potential while being educated by caring adults.

We understand that recent legislation and presidential executive orders regarding changes to immigration policy have caused some confusion and anxiety among our community. Any change in federal or state policy is closely analyzed and is always reviewed by legal counsel. This letter is intended to clarify CGESD's and CGUHSD's policies on immigration enforcement and provide families with assurances on our district procedures.

Our policies, state law, and federal law related to immigration include the following:

- The district shall not permit immigration enforcement activities on school property without a valid warrant or legal order, or unless required by state or federal law.
- School staff do not inquire or collect information or records about a student's immigration status or that of their family members.
- Immigration status does not factor into school enrollment.
- A student's immigration status has nothing to do with their residency or eligibility to enroll in school.
- Staff must follow FERPA (Family Educational Rights and Privacy Act) which means school districts and staff are required to maintain the confidentiality of all personally identifiable information in education records related to students.
- Schools do not disclose access to confidential student information without proper legal documentation or prior parental consent.
- Schools do not provide access to students for non-school personnel without lawful legal authority.
- If school staff learn that a student's parents or legal guardians are impacted, we have support in place focused on the student's well-being.

Both our districts will continue to prioritize student safety and well-being as we work together to navigate the current situation. We are dedicated to ensuring our community has accurate and timely information related to this and any other changes that may impact our district. I encourage all of our families to ensure that your contact information is up to date within our school information system (PowerSchool-CGESD) / (PowerSchool-CGUHSD).

Our foundational commitment remains doing what is right and in the best interest of our students. Both districts' decisions will be guided by this belief moving forward.

If you need any resources or have additional questions please contact outreach@cgesd.org.

Respectfully,

Dr. Adam Leckie Mr. Jeff Lavender

Superintendent CGESD Superintendent CGUHSD